Summary

Subject matter: Contract system in the RF, problems and prospects of development.

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Customer organization: The State educational institution of additional professional education “The KBR center of continuous professional development”.

Topicality of the research. With the development of economic relations, the bodies of state power, public and municipal institutions became active participants of market relations. The state in the face of the bodies of state power and state organizations implements a considerable part of purchases to provide socially significant services for the population. In this connection especially important is the problem of the effective and rational spending of financial means, and the ways of the solution of this problem is one of the priority directions of the state policy.

Thus, the problems of the development and improvement of state purchases now called “a contract-based system” are quite topical, especially within a framework of the emergence of the RF as a country of market relations, a member-state of the WTO.

Objective of the research is the analysis of the contract-based system in the problems and prospects of development.

Tasks:
1. to analyze the theoretical principles of the development of the contract-based relations;
2. to carry out the retrospective analysis of the formation of the state contract-based system of the RF;
3. to reveal the prerequisites of the emergence of the contract-based system, its advantages and drawbacks;
4. to examine the way of purchasing goods, work and services;
5. to reflect the main aspects of the formation of the information space of contract-based system and prospects of its development;

6. to identify the peculiarities of the functioning of the system “ATSK-Goszakaz”;

7. to create a multimedia interactive instruction aid for the interested persons in order to explain the rules of Federal Law №44-FZ.

**Theoretical and practical significance of the results of the research** is determined by the need for a further introduction of contract-based system within a framework of Federal Law №44-FZ, and also the improvement of the work in this sphere.

**Results of the research.** On the basis of the institution under study they give courses on the improvement of qualifications in “The contract-based system in the sphere of purchases of goods, work, services to meet public and municipal needs”. To this end we created a multimedia interactive instruction aid to explain the rules of FL №44-FZ. The aid includes the text of FL №44-FZ, the main stages and elements of the contract-based system, the step-by-step description of purchasing procedures, the main normative legal acts of federal and regional levels, useful references to the required information resources. The interactive aid has hyper-links which helps to find the required explanations.

**Recommendations.** The following opportunity areas are identified for the organization to concentrate upon:

1. development of the organization’s strategy as a whole;
2. determination of the policy of personnel management;
3. selection of the technology of the work with the personnel;
4. improvement in the structure of the personnel management service for the purpose of the realization of all the functions in its term of reference;
5. systematic work with the executive staff;
6. staffing the personnel management service by skilled specialists.