SUMMARY

**Subject matter of the dissertation:** ETHICAL BEHAVIOUR OF THE CIVIL SERVANTS: MODERN CHARACTERISTIC AND INSTRUMENTS OF PROVIDING (on an example of Administration of People's Assembly (Parliament) Karachaevo-Circassian Republic)

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**Customer organization:** Administration of People's Assembly (Parliament) Karachaevo-Circassian Republic

**Topicality of the research:** Creation of effective mechanisms of fight against corruption, improvement of quality of public administration, development of interaction of civil society and the state demands theoretical judgment of process of formation of moral qualities of civil servants and creation of modern domestic model of moral regulation of public service.

**Objective:** consists in the analysis of existing system of regulation of ethical behavior of the civil civil servants in the Russian Federation and justification of need of its improvement.

**Tasks:** to open essence of ethical behavior of civil servants; to give a general characteristic of legal bases of regulation of ethical behavior of the civil civil servants in Russia; to reveal problems and features of formation of ethics of the Russian civil servants; to study experience of regulation of ethical behavior of civil servants in foreign countries; to investigate essence and contents of the ethical code as main instrument of ensuring ethical behavior of civil servants; to characterize professional and ethical level of the civil civil servants of Administration of the Office of People's Assembly of the Karachaevo-Circassian Republic; to analyse instruments of ensuring ethical behavior of the civil servants, Administration of the Device of People's Assembly of Karachaevo-Circassian Republic;
Republic applied in practical activities; to formulate ways of increase of professional and ethical level of the civil civil servants.

**Theoretical and practical significance of the research:** The theoretical importance of research consists in the analysis, generalization, ordering of theoretical knowledge and practical experience in questions of ethical behavior of the civil civil servants.

The practical importance of research consists in possibility of use of its results for further improvement of institute of public service, including within carrying out the complex actions directed on counteraction of corruption, improvement of quality and openesses of public administration, moral regulation of behavior of civil servants.

**Results of the research:** Administration of Parliament of the Karachaev-Circassian Republic is structural division of the office of Parliament of the Karachaev-Circassian Republic.

On the public civil service in Administration 10 people consist.

The purposes of poll of civil servants of Administration of People's Assembly carried out by the author was identification of conditions and the factors influencing development of spiritual and moral qualities and ethical level of employees, and also establishment of nature of influence of a moral component on their professional activity. for the purpose of definition of professional and ethical level of civil servants it was interviewed.

In practice of ensuring ethical behavior of the civil civil servants of Administration of People's Assembly are applied: code of ethics, regulations, retraining and professional development system, certification and promotion examination.

Increases ways of professional and ethical level of the civil civil servants as Administration of People's Assembly of KChR, and state authorities as a whole, can consist in the following:

1) carrying out ethical training;
2) introduction of system of the social audit promoting creation of ethics of public service;

3) application in the course of preparation and carrying out competition on replacement of vacancies of the public civil service of methods of an assessment of moral qualities of the candidate;

4) use at selection and selection of candidates genetic (графоанализ), psychological and ethical testing (tests of honesty), and also is possible application of poligrafny testing only in case of its uzakonennost and voluntariness from tested;

5) inclusion in system of preparation, retraining and professional development of civil servants of educational programs on receiving ethical education;

6) completion of the code of ethics by means of its specification and expansion regarding the accounting of the basic ethical principles at their obligatory variation depending on a place occupied by the civil servant in office hierarchy