Summary

Subject matter: State regulation of the labour market at the regional level (on the example of KBR Ministry of labour, employment and social security)

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Customer organization: is the labour market Kabardino-Balkarian Republic.

Topicality of the research is caused by the fact that for today the increasing value in system of market economy occupies one of his major factors of production – work. Accordingly, all the more weight acquires the labor market. In this market face interests able-bodied people and employers of state, municipal, public and private companies and organizations. State and the development of the labour market in Russia and in some of its regions, largely due to the dynamics of social and economic development. Thus, the relationship merging in the labour market is pronounced socio-economic nature and affect pressing the problem of the majority of the population, in particular, such as employment and unemployment.

The aim of the work is to determine the directions of the state regulation of the labor market on the basis of labor market analysis of the Kabardino-Balkarian Republic, as well as in the development of practice-recommendations on improving the state regulation of the labor market in the KBR.

Tasks of the research:

- to define social and economic essence of labor market;
- to study standard and legal base of regulation of labor market;
- to consider the main mechanisms of regulation of labor market;
- to analyse a condition of labor market of KBR;
- to investigate the mechanism of regional regulation of labor market of KBR;
- to develop actions for improvement of regional regulation of labor market of KBR.

Theoretical and practical importance of research: The theoretical importance of final qualification work consists in versatile studying of approaches to the analysis of essence of labor market, consideration of the main standard, legal and organizational bases of regulation of labor market, in research of key instruments of state regulation of labor market.
Theoretical provisions can serve as material for further research of this perspective. Theoretical developments of work have found reflection in the International scientific and practical Conference "Modern Trends of Development of Science and Technologies — Belgorod, on April 30, 2015".

The practical significance of the work consists in the realization of the developed scientific-methodical and practical recommendations that can be used by regional authorities and management decision-making management and information issues related to the assessment and development of the labor market in the region, as well as the implementation of its effective interaction with the regional economies to support the main directions and priorities.

**Results of the research:** According to the results of labor market research Kabardino-Balkarian Republic, we have developed a number of measures, in our opinion, are able to reduce the level of tension in the labor market.

**Recommendations:** We have developed the following recommendations:

- improvement of quality of life of the population;
- integration of the principles of social partnership;
- organization of mobile job center.