SUMMARY


The Information about the Contracting Authority: «Obukhov and Co» Ltd.

The Topicality of the Research: Economic security at an enterprise depends on various conditions. Damage can be caused during some natural disasters, unfavorable government economic policy, unpredictable changes of the market, unfair actions of competitors, default of obligations on the contract payments from partners, in the result of other negative events. However no one can cause the biggest damage to the company that its employee who can find an access to almost any funds and secrets of an organization, can handle the security system of an object, the database protection, can simply hear the necessary information.

Objectives of the Research: are to carry out a comprehensive analysis of some theoretical aspects of the application of the personnel management practices in the support system of economic security at an enterprise and to work out practical recommendations to improve them.

The Tasks of the Research:
- to study economic security of business in the system of day-to-day management;
- to analyze personnel management as a support mechanism of economic security at a modern enterprise;
- to analyze the modeling process of the support system of economic security at an enterprise;
- to examine the features of the organization of the personnel management system in connection with personnel security management at an enterprise;
- to carry out the analysis of the application of the personnel management practices in the support system of economic security at «Obukhov and Co» ltd.;
- to work out recommendations to improve the human resources system in connection with personnel security management at «Obukhov and Co» ltd.

The Theoretical Significance of the Research lies in the development of the institutional prerequisites, the modeling of the personnel management practices on basis of improving the human resources system, which application makes it possible to increase the efficiency of detections and localization of personnel dangers and threats. The practical significance is in the fact that the recommendations worked out in the graduation thesis to increase the variety of methods which are being used at the measuring of the personnel management efficiency and on base of it to justify the management decisions in order to support economic security at an enterprise.

The Findings of the Research: Personnel security is inseparably connected with the personnel management system: poor working efficiency, weak stimulation system, weak corporative culture create the real threat for the company security. That is why the supporting of economic security of the business by personnel risk management is to create the system of detection, prediction, localization of threats from employees in order to prevent and minimize business losses.

Recommendations:
- we propose to develop the concept of personnel security at an enterprise;
- we propose to develop and implement the effective package for prevention and minimization of threats from employees of every level.