Summary of master s dissertation

Subject matter: Management of intellectual capital in small innovative businesses.

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Customer organization: FSBEE HE «Pyatigorsk State University».

Topicality the research: Management of intellectual capital is a required component of the measures ever in improvement of the competitiveness of the output which quite recently is increasingly turning into the leading factor of structural shifts is becoming the key factor of the determining of the companies economic efficiency and formation of its economic value. In modern society the intellectual capital like never before is becoming the key resource in the determination of the efficiency of the socio-economic progress and scientific and technical production.

The world general tendencies confirm the efficiency of the application of the result of the intellectual activity in the organization innovative development.

It is important to note that in Russia small innovative business is at the stage of formation. In the connection significant potential opportunities for the improvement in competitiveness so far are not exploited to their full potential, the available assets are not involved in the economic circulation.

For this reason the problem of management in innovative processes and the creation of the intellectual capital in small business organizations are extremely typical and are the independent field of the scientific research and practical elaboration.

Failure to solve the listed and other mutually connected problem determine the topically of the research.

Objective of the research: the development of the scientific and practical recommendations for the improvement in the intellectual and innovative work of small businesses in order to improve their competitiveness and investment appeal.
Tasks:
- to analyze the specific features of small innovative business in the modern stage;
- to examine the role and place of the intellectual capital in the innovative activity in the small business;
- to analyze the strategy of management of intellectual capital of small businesses;
- to determine the factors and conditions of effective management of the intellectual capital of small innovative businesses;
- to develop the model of the system in management of the intellectual capital of small innovative businesses;

Hypothesis: It is supposed that if the analyzes of management of intellectual capital is realized then the possibility of the successful performance of small innovative business will grow.

Scientific novelty is the developing the recommendations for the improvement in management of intellectual innovative activity of small innovative business.

The main statement presented for defense:
- the role and place of intellectual capital in the innovative activity of small business;
- management of intellectual capital in small innovative business;
- strategy of management of intellectual capital of small innovative business;
- formation of the factors and conditions of the effective management of intellectual capital of small innovative business;

Theoretical and practical significance of the research is that its theoretical statement enable us to determine the role and place of intellectual capital in the work of small innovative business.

The practical application of the developed scientific and practical recommendations for the improvement in the management of intellectual capital allows us to develop a complex of innovative measures as a mechanism of management of the intellectual and innovative activity of small business.
The recommendations worked out in the dissertation are concrete and can be applied in the practical work of Russian organizations.

Results of the research found their reflection the author’s talks given at some scientific and practical conferences and seminars.

The results of dissertation are published in (4) scientific works in the general page format (0.5) printed sheet.

**Recommendations:** The developed model of the system of management of intellectual capital is approved by the customer and is in the process of realization.