Summary

Subject matter: Styles of management and the peculiarities of their use in modern organizations.

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Customer organization: “Rutex-Russia”, joint stock company.

Topicality of the research: Methods of management in an organization impact substantially the effectiveness of the work both of the personnel and the entire organization as a whole. One can’t but notice, that the total of the methods of management of an organization shape the style of management which will either have a favourable effect on the functioning of the company or will hinder its development, and in some cases even destroy it from the inside. So for this very reason it is extremely important to select for some concrete organization the most suitable style of its management to maximize labour productively and optimize its work.

Objective of the research: is analysis and study of the most effective management styles in modern conditions and also the development of the recommendations that will increase the efficiency of the performance of “Rutex-Russia”, jsc.

Tasks:
- The study of the theoretical aspects of management styles;
- The study of the dependence of a management style on the situation;
- Generalization of the data obtained;
- Giving the general characterization of the company “Rutex-Russia”, jsc;
- Conducting an appraisal procedure of the management style by the leader and his work collective;
- Development of the main directions of the improvement of the management style of “Rutex-Russia”, jsc.

Theoretical and practical significance of the research: The conducted theoretical research will enable us to assess objectively the real significance of the
management style in a modern organization and also to discover the most effective style.

The practical significance of the research is the introduction of the obtained theoretical knowledge into the work of “Rytex-Russia”, jsc. to increase the effectiveness of its activity.

**Results of the research:** the conducted research showed that the most effective management style in modern conditions is a flexible “multidimensional” management style that enables one to maximize the effectiveness of the organization’s performance due to its ability to adapt to the changing conditions. And this management style is exhibited by “Rutex-Russia”, jsc.

**Recommendations:** to continue to use a flexible “multidimensional” management style trying as best as one can to avoid the autocratic methods of moral pressure. To assess objectively the existing situation and use the adequate management measures. To hold as often as possible upgrading training courses and arrange measures to rally the collective in order to improve the effectiveness of the organization’s performance.