Summary

**Subject matter:** organizational culture in government.

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**Customer organization:** Pyatigorsk State Linguistic University.

**Topicality of the research:** One of the most important and effective resource that can create a flexible, adaptive and proactive system of government, are the resources of the organizational culture. A system of elements of organizational culture is a cover of any institution. It permeates all aspects of its operation, can account for all processes and, consequently, creates a situation of choice, in which individuals choose the social system of modes of action, in varying degrees, approximating them to achieve their goals. In determining such a way, the state of the social system in which all factors of production are converted into outputs, organizational culture is an important business management tool, which is the basis for the construction of any model of effective development of any institution.

**Objective of the research:** is to identify specific content and the organizational culture of public authorities.

**Tasks:**

- identify the concept of "organizational culture";
- consider the main approaches to the definition of "organizational culture";
- determine the structure and function of the organizational culture of the institution;
- consider the framework of the WTO for the city of Pyatigorsk and its place in the overall structure of law enforcement bodies of Russia;
- analyze existing in the police department for the city of Pyatigorsk organizational culture;
- identify ways to improve the system of the elements of organizational culture ATS Pyatigorsk.
**Theoretical and practical significance of the**: is a detailed definition of the specific organizational culture in a state institution. In the process of writing the work we have discussed various points of view of scientists to determine the essence of the concept of "organizational culture". Recommendations that were given by the study of organizational culture in a state institution, can be used not only to the police station for the city of Pyatigorsk, but also in other law enforcement agencies. In the analysis of organizational culture model of ATS was formed, which will in future increase the efficiency of the public authority.

**Results of the research**: as a result of research, we came to the conclusion that strategic planning - is an integral part of enterprise management, which begins with a definition of its mission. Achieving the goals should lead to results that should be considered in relation to time, space, resource and logical framework. The objectives and results are realized with the help of strategy and strategic planning.

– **Recommendations**: The analysis revealed certain trends in the organizational culture of public service: increased attention to cultural and moral - ethical aspects of public employees, increased the importance of goal-oriented rational conduct to ensure the normal functioning of the public service discount the importance of the mission, which is known to be one of the most important elements of organizational culture..