Summary

Subject matter: System of personnel motivation and stimulation in modern organizations of the RF.

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Topicality of the research: Today taking into account the results of the sociological researches the most important and topical problem is motivation and stimulation of the work of the staff, which means not only work payment, but also forms of non-material – reward, socio-psychological stimuli.

Objective of the work: is analysis of the practice of motivation and stimulation of the work of “Midas, Ltd.’s” staff.

Tasks:
- To consider modern theories of motivation;
- To give a description of the methods and forms of the motivation and stimulation of the work of the staff used both in Russia and abroad;
- To analyze the system of work stimulation, of Midas, ltd.’s staff, reveal its main problems and determine ways of optimization;
- To determine the main trends in the field of the realization of the function of stimulation typical of “Midas, ltd.’s” staff.

Theoretical and practical significance of the work: is based on the theory of management, sociology, psychology, and economics. At the heart of the work is a systemic approach to the study of stimulation and motivation of the staff. In the course of the research the methods of comparative analysis were used: monographic abstract-logical, questionnaires, interview and also other methods of socio-labour research.

Results the research: Having analyzed the motivation work in “Midas, Ltd.” We conclude that its level is higher than average. This is connected in the first place with good working environment, the general layout of the offices and the developing activity of the organization. “Midas, ltd.” Has a good prospect of the development.
**Recommendations:**
- To develop the employee;
- To constantly improve the employee’s sphere of activity;
- To conduct monitoring in certain limits of the out-of-work environment in order to reveal the degree of the employee’s activity in various circumstances;
- To broaden the social package given the possibilities of the organization and offer the choice of suitable preferences for the employee;
- To improve the quality of the staff leisure time;
- To give employees the chance to realize their creative potential aimed at the improvement of work efficiency;
- To plan career growth.