Summary

Subject matter: Directions of the improvement of the stimulation of work and production in S.M. Kirov company, ltd. in the aspect of the economic interests of the subjects of the collective sector of the agrarian economy.

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Topicality of the research. The subject matter of the research seems topical and scientifically significant. Without the creation of the complex system of stimulation in the agrarian sector of the economy no forms of economic activity by themselves are able to deliver high production results, even private structures. The absence of such system of stimulation which would ensure the realization and coordination of the interests of all the subjects of economic relations in the agrarian sector is the main cause of the disastrous situation in Russia’s agriculture.

Objective of the research is the development of the theoretical and practical aspects of the economic interests and stimulation of work and production in the collective sector of the agrarian economy.

Tasks:

1. to reveal the essence of the economic interests and stimulation in the system of the collective forms of economic activity;

2. to explore the specific nature of the interests and stimulation in the collective sector of the agrarian economy;

3. to present the characteristic of the general conditions of stimulation and directions of the development of production in the agrarian sphere;

4. to assess the stimulation of the effectiveness of work and production within a framework of the collective forms of economic activity on the basis of the coordination of the economic subjects of the agrarian economy;

5. to carry out the analysis of the stimulation of the effectiveness of work and production in S.M. Kirov company, ltd.;
6. to propose the main directions of the improvement of the stimulation of work and production in S.M. Kirov company, ltd.

Theoretical and practical significance of the results of the research is that its certain theses can be used as the theoretical and methodological basis, and also promote the improvement of the practice of coordination of the economic interests of the subjects of collective economic activity. The materials contained in the work can be used in the academic process in the study of the appropriate courses in the problems.

Results of the research: The ways of the improvement of stimulation in the agrarian sphere in the conditions of market relations can include a whole number of measures of economic, organizational, legal nature. The directions of the improvement of stimulation of work and production in S.M. Kirov company are immediately connected with the general conditions of stimulation of the development of the production of the produce of collective organizations on behalf of the state and the market.

Recommendations. Despite the objective problems and the problems of the federal and regional nature, S.M. Kirov company has inner reserves of stimulation of work and production on the basis of effective management and marketing, introduction of optimal production structure, keeping rigorous technological discipline, rise in the level of the intensification of production. The worked-out system of awarding will enable the company to take into consideration both individual and collective interests of the employees.