Summary
Subject matter: The improvement in the system of the provision of a company’s economic security on the basis of the development of its organizational culture (on the example of “Avto-Mart” Ltd).

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Customer organization: “Avto-Mart” Ltd.

Topicality of the research: The development of the market economy is intensifying the instability, changeability of the outside environment, offering, on the one side, great opportunities for the entrepreneurial activity, but, on the other side – reducing the degree of its manageability. The provision of the sustainable growth of the economy of the economic subject, achieving its goals, meeting the interests of managers, members of the working team and society as a whole, are impossible without the development and realization of the effective strategy, which in many aspects is determined by the availability of a reliable system of economic security and the corresponding level of the development of organizational culture.

Objective of the research is to develop recommendations for the improvement of a company’s system of economic security on the basis of the development of its organizational culture.

In accordance with the objective the following tasks are set:
- to determine the content of the theoretical approaches and the systemic-functional interconnection between the categories “economic security” and “organizational culture”;
- to describe the system of the interconnection between the states of economic security and a company’s organizational culture;
- to analyze the mechanism of the influence of organizational culture on the economic security and efficiency of “Avto-Mart” Ltd;
- to offer the strategies of the management of the development of organizational culture to provide the economic security of “Avto-Mart” Ltd;
- to develop the instrumental means of the organizational and cultural provision of the economic security of “Avto-Mart” Ltd;
- to offer a two-contour model of the formation and development of the company’s organizational culture to provide its economic security.

**Theoretical and practical significance of the research** is determined by the theoretico-practical description of the set of instruments of the provision of the company’s economic security by developing and using the potential of its organizational culture, to support its sustainable dynamic growth in the economic efficiency.

Practical significance of the paper lies in a possible application of the proposed recommendations to increase the efficiency of the operation of the system of economic security of a modern company on the basis of the development of its organizational culture.

**Results of the research.** The research showed that at present “Avto-Mart” Ltd needs the development of the methodological set of instruments of the provision of the company’s economic security on the basis of the development of its organizational culture. In compliance with the systemic approach the realization of the conceptual organizational and economic model of the formation and development of the company’s organizational culture presented by the components of two contours: functional basis (economic model) and content basis (organizational model) is possible. The two-contour organizational and economic model of the formation and development of the company’s organizational culture is the most important instrument of the improvement in its work in the complex of the entire mechanism of the formation and regulation of the interconnection between organizational culture and economic security; on the one hand it offers the system of achieving goals in the field of formation of its organizational culture and, on the other hand – the algorithm of the interconnected flow of all the stages of the realization of the strategy of the provision of the company’s economic security.
**Recommendations:** The practical recommendations connected with the need for the adoption by “Avto-Mart” Ltd of the proposed set of instruments of the organizational and cultural provision of the economic security of “Avto-Mart” Ltd, and also of the two-contour model of the formation and development of the company’s organizational culture to provide its economic security was approved and approbated. As the adoption showed the developed recommendations may be used in the practical work of other modern companies.